

### India's Most Agile Executive Search Firm

# Sapphire Insights

**Top Chief Digital Officers in India** 

September 2020

# **Top Chief Digital Officers in India**

### **Background**

- Chief Digital Officers (CDOs) come from mainly two backgrounds:
  - Technology function Transitioned from CIOs to CDOs
  - Business or Strategy
- Some of them hold dual positions in the organisation such as Chief Information Officer (CIO) or Chief Technology Officer (CTO) along with their CDO position.
- A noticeable observation is that CDOs coming from business/ strategy backgrounds are much younger than those coming from technology backgrounds.
  - Average experience of CDOs from business/ strategy backgrounds was 22 years as against those with technology backgrounds (27 years)



Rui Bastos
CIO & Chief Digital Officer
Reliance Industries Ltd

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	30+ yrs	<ul> <li>May 2013 – Present - CIO &amp; Chief Digital Officer at Reliance Industries Ltd</li> </ul>	Mr. Rui Bastos is a seasoned executive with strong business development skills and broad multinational experience. He has
Education	<ul> <li>2003 - MBA, Business &amp; Techology Strategy from INSEAD</li> <li>1996 - Bcom &amp; B.Acc from Withwatersrand University</li> </ul>		over 29 years of experience in delivering value by leveraging deep Finance, Risk Management, Business Process, IT advisory and assurance expertise in the Oil and Gas, Telecom, Consumer Retail, Transportation and the Public Sectors.



C R Srinivasan EVP & Chief Digital Officer Tata Communications

Location	Chennai	Career Highlights	Executive Summary
Total Exp	29 yrs	Jun 2010 – Present - EVP & Chief Digital Officer at Tata Communications	With over 29 years of experience in the technological and digital channels, Mr. Sriniyasan has been working with Tata
Education	1991 - BE , Electronics & Communication from University of Madras	<ul> <li>Aug 2007 - May 2010 - Cofounder &amp; Chief Technology Officer at 7Strata Inc</li> <li>Nov 2006 - Jul 2007 - VP Networks , VSNL , at Tata Group</li> <li>Nov 1999 - Jun 2006 - VP at Sify Ltd</li> </ul>	Communications for over a decade. Currently, he is the Executive Vice President and Chief Digital Officer at Tata Communications.He has worked in large enterprises, co-founded a start-up, custom- created new platform based solutions and leveraged technology to help build sharper customer experiences and differentiated business models.



Shaveta Wadhera Chief Digital Officer Hero Motors

Location	Gurgaon	Career Highlights
Total Exp	20 yrs	<ul> <li>Nov 2019 - Pro</li> <li>Sept 2017 - Sept 2017 - S</li></ul>
Education	<ul> <li>2003 - PGDIM from NIIE</li> <li>2000 - BTech from Punjab Technical University</li> </ul>	<ul> <li>Oct 2011 – Au</li> <li>May 2008 – O</li> <li>York Life Insul</li> <li>Feb 2005 – Ap</li> <li>Electric</li> <li>Jan 2003 – Jan</li> </ul>

•	Nov 2019 - Present - Chief Digital Officer at Hero Motors
•	Sept 2017 – Sept 2019 - CIO at GE Transportation

- Oct 2011 Aug 2017 VP IT at General Electric
- May 2008 Oct 2011 AVP Strategic Project at Max New York Life Insurance
- Feb 2005 Apr 2008 GDC Program Manager at General Electric
- Jan 2003 Jan 2005 Software Development at IMLP

Executive Summary
-------------------

Shaveta has an extensive experience of over 20 years in championing the digital transformation for financial services and manufacturing organizations across the technology domains like ERP implementations, Brilliant factory applications, infrastructure operations, high-performance computing, IT sourcing and cost center management. Her roles have been focused on laying out strong strategic directions, leading the execution of digital and organizational transformation journeys, building business partnerships, improving customer experience, defining and simplifying business processes, enabling operational efficiencies and leading successful talent strategy across various industrial verticals .



Rajesh Ramachandran Chief Digital Officer ABB Ltd

Location	Bengaluru	Career Highlights	Executive Summary
Total Exp	28 yrs	Feb 2019 – Present - Chief Digital officer , Industrial Automation at ABB Ltd	Mr. Ramachandran comes with a varied experience of over 28 years in FMCG, telecommunication and the finance sectors.
Education	<ul> <li>2010 - Executive MBA from IIM Bangalore</li> <li>2003 - MS in Computer Science from Illinois Institute of Technology</li> </ul>	<ul> <li>Aug 2012 – Jan 2019 - JMD at Rolta India Ltd</li> <li>Apr 2010 – Jul 2012 - General Manager at eBay</li> <li>May 1999 – Apr 2010 - Sr. Product Director at Oracle</li> <li>May 1998 – May 1999 – Project Leader at Aricent Group</li> <li>May 1994 – May 1998 - Sr. Technical Lead at Siemens</li> <li>Jul 1992 – Jun 1994 – System Engineer at Lakshmi- Barmag</li> </ul>	He is currently working as the Chief Digital Officer, Industrial Automation at ABB Ltd. He has pursued executive MBA from IIM Bangalore and started his career as a system engineer at Lakshmi-Barmag.



Goutam Datta
Chief Information &
Digital Officer
Bajaj Allianz Life
Insurance

Location	Pune	Career Highlights	Executive Summary
Total Exp Education	MBA from IIM Calcutta     2006 - Masters in     Computer Application     from MDU	<ul> <li>Nov 2018 – Present - Chief Information &amp; Digital Officer at Bajaj Allianz Life Insurance</li> <li>Nov 2004 – Oct 2018 - VP Technology at ICICI Lombard</li> <li>Jan 2000 – Nov 2004 - Sr. Manager Technology at Essel Group of Companies</li> <li>Oct 1998 – Dec 1999 - System Engineer at Tata Infotech</li> <li>Jan 1997 – Oct 1998 - System Developer at Adsoft</li> </ul>	Mr. Datta comes with more than 20 years of experience in strategizing, and spearheading large-scale technology operations. He has been in the journey of evolution from traditional business process to customer experience centric processes through digital implementations. He holds a dual position in Bajaj Allianz Life Insurance and is currently the Chief Digital Officer as well as the Chief Innovation Officer of the
			company.



Saugata Basu
President &
Chief Technology & Digital
Officer
Aditya Birla Group

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	26 yrs	Jun 2014 – Present - President & Chief Technology & Digital Officer at Aditya Birla Group	Mr. Basu has more than 25 years of experience in the digital and technology sector. His forte primarily lies in IT Strategy, Service
Education	<ul> <li>1996 - PGDM from Xavier Institute of Management</li> <li>1992 - BE, Chemical Engineering , Durgapur</li> </ul>	, ,	Delivery Management, Business Development, Solution Design and Architecture.He has a cross cultural experience and exposure to multiple roles in the Information Technology domain across various businesses.



Anand Narayan
Chief Digital Officer
True North

Locatio	on	Mumbai	Career Highlights	Executive Summary
Total E	хр	26 yrs	<ul> <li>Jun 2016 – Present - Chief Digital Officer at True North Co</li> <li>Oct 2002 – May 2016 - Vice President at IBM</li> </ul>	Mr. Anand Narayan comes with more than 25 years of experience in the field of digital technology. He is currently
Educat	tion	<ul> <li>1994 - PGDM from IIM Ahmedabad</li> <li>1992 - MCA Computer Applications from VJTI college</li> </ul>	Apr 1997 – Sept 2002 - Managing Consultant at PwC	working as a Chief Digital Officer at True North Co.Mr. Narayan has pursued PGDM degree from IIM Ahmedbad and started his career as a management consultant in PwC.



Anantha Sayana Chief Digital Officer Larsen & Toubro

Location	Chennai	Career Highlights	Executive Summary
Total Exp	40+ yrs	Feb 2019 – Present - Chief Digital Officer at Larsen & Toubro	Mr. Anantha Sayana is a very senior professional with more than 42 years of experience in the digital and IT industry. He started
Education	1978 - BSc Physics from Vivekananda College	<ul> <li>Jan 2016 – Feb 2019 - Head Digital at L&amp;T Construction</li> <li>Dec 2014 – Nov 2015 - Program Manager at L&amp;T Infotech</li> <li>Apr 1995 – Nov 2014 - Head Corporate IT at Larsen &amp; Toubro</li> <li>Jan 1978 – Apr 1995 - Manager, Computer Audit at State Bank of Hyderabad</li> </ul>	his career as a Manager of Computer Audit at State Bank of Hyderabad and currently working with Larsen & Toubro since last 24 years .He is also an author of a novel called Tale of the Timeless Horse.



Venkatesh Natrajan Chief Digital Officer Ashok Leyland

Location	Chennai	Career Highlights	Executive Summary
Total Exp	35 yrs	<ul> <li>Mar 2000 – Present - Chief Digital Officer at Ashok Leyland</li> <li>1985 – 1995 – Asst Manager IT at BEML Ltd</li> </ul>	Mr. Natrajan is a veteran in the digital field at Ashok Leyland working for over a period of 2 decades. He carries more than 33
Education	<ul> <li>MBA in Engineering Management</li> <li>MTech in Maintainence Engineering</li> </ul>	1963 — 1993 — ASSENIANIAGEN II AL BENIL LIU	years of experience in the technology and digital segments of business processes. He is passionate about driving the Digital transformation in the organization leveraging IT and deploying relevant Digital technologies that benefit the business.



Rajnish Sinha CIO & Chief Digital Officer Bajaj Electricals Ltd

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	22 yrs	Dec 2016 – Present - CIO & Chief Digital Officer at Bajaj     Electricals Ltd	Mr. Rajnish Sinha is the CIO and Chief Digital Officer at Bajaj Electricals Ltd and has more than 21 years of experience in the
Education	<ul> <li>2018 - GICO at Indian School of Business</li> <li>IIT Kharagpur</li> </ul>	<ul> <li>Nov 2014 – Dec 2016 - Practice Head Digital Enterprise at Tech Mahindra</li> <li>Jan 2011 – Oct 2014 - Head Digital Transformation at Ericsson</li> <li>May 2006 – Nov 2010 - Sr. Solution Architect at Tech Mahindra</li> <li>May 2004 – Feb 2006 - Sr. System Analyst at Steria Group</li> <li>Jun 1998 – Jun 2004 - Lead Product Engineering at R Systems</li> </ul>	field. He has pursued a degree from IIT Kharagpur and Indian School of Business and started his career as a Lead Product Engineer at R Systems in 1998.



Harmeen Mehta

Head Digital
& CIO

Bharti Airtel

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	22 yrs	Oct 2013 – Present - Head Digital and CIO at Bharti Airtel     Oct 2011 – Oct 2013 - CIO Global Markets at BBVA	Ms. Mehta has more than 21 years of experience in the innovation and digital field. She also hold a masters degree from
Education	Harvard University	<ul> <li>May 2008 - Oct 2011 - CIO at Bank Of America</li> <li>2004 - 2008 - Head GLT, GBM &amp; GPB at HSBC Bank</li> <li>Aug 1996 - Jun 2000 - Consultant at British Airways</li> <li>1998 - 1999 - Sr. Consultant at Qantas Airways</li> </ul>	the Harvard University and has a vast experience in banking, and telecom sector. She has been a winner of the 2018 MIT Sloan CIO leadership award.



Poorav Sheth
CIO &
Chief Digital Officer
Piramal Glass

Location	Mumbai	Career Highlights	Executive Summary	
Total Exp	23 yrs	<ul> <li>Oct 2016- Present – CIO &amp; Chief Digital Officer at Piramal Glass</li> <li>Jul 2010 – Sept 2016- Digital Transformation Leader at L&amp;T Infotech</li> <li>Oct 2006 – Aug 2009 - Program Manager at V2 Solutions</li> </ul> Mr. Poorav Sheth has more that technology and business strategeographies. He has pursued NHE has a proven track record in account management, global documents. The program of	Mr. Poorav Sheth has more than 22 years of experience in technology and business strategy across industries and	•
Education	1996 - Bachelors in Computer Engr from Ramrao Adik Institute of Technology, Mumbai University	<ul> <li>Jul 2010 – Sept 2016- Digital Transformation Leader at L&amp;T Infotech</li> <li>Oct 2006 – Aug 2009 - Program Manager at V2 Solutions</li> </ul>	geographies. He has pursued MBA from IIM Bangalore. He has a proven track record in large transformation programs, account management, global delivery management & consulting with a strong background in Mobile, Analytics, IoT, API	



Rahul Chopra Chief Digital Officer Clix Capital

1	Location	Gurgaon	Career Highlights	Executive Summary
1	Total Exp	26 yrs	Jun 2019 – Present - Chief Digital Officer at Clix Capital     Nav. 2016 – Live 2010 – Lload Digital at May Healthcase	Rahul Chopra is a technology leader with over more than 25
	Education	<ul> <li>2006 - CPA from AICPA</li> <li>1994 - CA</li> </ul>	<ul> <li>May 2016 – Jun 2019 - Head Digital at Max Healthcare</li> <li>Aug 2015 – May 2016 - Head Digitization at Aditya Birla Group</li> <li>Apr 2014 – Apr 2015 - VP Digitization at Max Healthcare</li> <li>Apr 2006 – Apr 2014 - AVP Business System Analysis at Max Life Insurance</li> </ul>	years of professional experience, 10+ years of experience in Life Insurance Industry & 3+ years of experience in Healthcare industry. He also has a rich experience in leading Strategic IT planning & implementation, Digital Strategy & Transformation, BI & Analytics, Digital Marketing, Enterprise Applications & support, Infrastructure & Services, Planning & Budgeting, Strategic Business Consulting, Stake holder Relationship Management, Change Management, Vendor Management, Talent acquisition, Testing Management & Application Support.



Yogesh Zope Chief Digital Officer Bharat Forge

Location	Pune	Career Highlights	Executive Summary
Total Exp	34 yrs	<ul> <li>Jun 1997 – Present - Chief Digital Officer at Bharat Forge</li> <li>Jul 2011 – Present - CEO at Kalyani Technologies Ltd</li> </ul>	Mr. Yogesh Zope is a veteran in digital channels of Bharat Forge. He is also the CEO of Kalvani Technologies for almost a decade.
Education	MS from University of Warwick     BE, computers from PICT	• 1993 – 1997 - Engineer Systems at Alfa Laval	Mr. Zope carries more than 34 years of experience in the digital and technology sectors of various business processes.



Jagdish Ramaswamy President & Chief Digital Officer Hindalco Industries Ltd

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	27 yrs	Apr 2017 – Present President & Chief Digital Officer at Hindalco Industries Ltd	Mr. Jagdish Ramaswamy pursued MBA from IIM Bangalore and comes with 27 years of experience in the digital and technology
Education	1995-MBA from IIM Bangalore	<ul> <li>Sep2012-May2017 - President at Aditya Birla Management Corporation</li> <li>Apr 2012-Sep 2012- Chief Operating Officer at Akshaya Patra Foundation</li> <li>Jun 2007 - Apr 2012 - Chief Quality Officer at Wipro Limited</li> </ul>	sectors across IT, telecom and management industries. He has pursued MBA from IIM Bangalore and is currently working as the President and Chief Digital Officer of Hindalco Industries Ltd.



Anjani Rathor Chief Digital Officer HDFC Bank

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	23 yrs	<ul> <li>Feb2020 – Present – Chief Digital Officer at HDFC Bank</li> <li>Dec 2007-Feb 2020 - Chief Information Officer at Bharti</li> </ul>	Mr. Anjani Rathor comes with more than 22 years of experience in the digital segments of telecom, aviation and IT sectors
Education	1999 PGDM from IIM     Calcutta     1995- B-Tech from IIT     Kharagpur	<ul> <li>Airtel Ltd</li> <li>Apr 2004- Nov 2007 - Director India Business Development at Boeing</li> <li>1999-Mar 2004 - Management Consultant at Accenture</li> <li>Jun1995- May 1997- Associate Product Engineering at CitiCorp</li> </ul>	He has pursued B-Tech from IIT Kharagpur and PGDM from IIM Calcutta and started his career as an Associate Product Engineer at CitiCorp in the year 1995.



Avinash Naik Head Digital Transformation Bajaj Allianz General Insurance

Location	Pune	Career Highlights	Executive Summary
Total Exp	21 yrs	May 2016 – Present - Head Digital Transformation at Bajaj Allianz General Insurance	Avinash Naik has more than 22 years of experience in the digital banking and telecom sector. He started his career as a Sr.
Education	1999 - BE from VJTI College	<ul> <li>Apr 2012 – Apr 2016 - Associate VP at ICICI Lombard</li> <li>Apr 2000 – Jun 2012 - Sr. Project Manager at Infosys</li> </ul>	Project Manager at Infosys in the year 2000 and currently heads the digital transformation segment of Bajaj Allianz General Insurance.



Hasit Kaji CIO & Chief Digital Officer The Tata Power Company

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	34 yrs	Feb 2019- Present - Chief Information and Digital Officer at The Tata Power Co Ltd	Mr. Kaji has more than 33 years of experience in the digital field and is currently the Chief Information and Digital Officer of The
Education	<ul> <li>1986 - BE, Computer Science from IISc</li> <li>2006 – Leadership Program from Michigan University</li> </ul>	Aug 1986 – Feb 2019 - Head Digital at Tata Consultancy Services	Tata Power Company Itd. He has led conceptualization & implementation of digital impact Square, a platform for social innovation to enhance the lives of citizens using digital technologies in areas such as health and hygiene, education and skills.



Ritesh Arora
Chief Digital Officer
CEAT Tyres Ltd

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	24 yrs	<ul> <li>May 2016 – Present - Chief Digital Officer at CEAT Tyres Ltd</li> <li>Dec 2010 – Apr 2016 - Managing partner, Digital at Tata</li> </ul>	Mr. Ritesh Arora has more than 23 years of experience in the field of digital strategy, business development, complex
Education	1996 - BE, Mechanical Engineering from Punjab Engineering College	Consultancy Services	Program management and large scale transformation.  He started his career as a Sr. Engineer at Tata Motors and is currently working as a Chief Digital Officer at CEAT Tyres Ltd.



Dilraj Singh Gandhi Chief Digital Officer TAFE

Location	New Delhi	Career Highlights	EXE
Total Exp Education	29 yrs  1991 - PGDM Finance & Operations from IIM Lucknow 1988 - BE, Mechanical from VJTI	<ul> <li>Jan 2019 – Present - Chief Digital Officer at Tractors and Farm Equipment Ltd (TAFE)</li> <li>Aug 2018 – Nov 2018 - Director at Hitachi Consulting Corporation</li> <li>Sept 2015 – Jul 2018 - Customer Advisory Management at KPMG India</li> <li>Aug 2006 – Aug 2015 - Management Consulting at PwC</li> <li>Jul 1996 – Aug 2006 - Zonal Head Deputy Manager at Tata Motors.</li> </ul>	Mr exp tra dig sol IOT wo

Caraar Highlighta

#### **Executive Summary**

Mr. Dilraj Singh Gandhi comes with more than 28 years of experience in digital led business and manufacturing transformation across value chain. His core experience lies in digital driven innovative business advisory services and solutions, business model leveraging digital technologies like IOT, Artificial Intelligence and Data Analytics. He is currently working with Tractors and Farm Equipment Ltd as a Chief Digital Officer.



Vivek Pathak Group Chief Digital Officer Reliance Capital

Location	Pune	Career Highlights	Executive Summary
Total Exp	20 yrs	i i	Mr. Pathak has global management experience of more than 20 years across markets in the US, Asia and Europe in E-commerce,
Education	2000 - MBA from IIM Indore     1998 – BSc from Osmania University	Jun 2007 - Jul 2013 – Head India Programs at Google	Consumer Retail and Financial services. He has pursued MBA from IIM Indore in the year 2000 and started his career as a Channel Sales Manager at Godrej Group.  He has a proven track record of 18 years in driving Business



Venkatadri Ranganathan Chief Innovation & Digital Officer Tata Chemicals

	Location	Mumbai	Career Highlights	Executive Summary
	Total Exp	29 yrs	Apr 2019 – Present - Chief Innovation & Digital Officer at Tata Chemicals	Venkatadri Ranganathan has more than 25 years of experience and is responsible for all IT, Digital and Innovation efforts across
	Education	<ul> <li>1991 - PGDM Finance &amp;         Operations from IIM         Lucknow</li> <li>1988 - BE, Mechanical         from VJTI</li> </ul>	<ul> <li>Oct 2006 – Mar 2019 - Chief Operating Officer at Rallis India Ltd</li> <li>Aug 2005 – Sept 2006 – Sr. Manger Strategy &amp; BD at Tata</li> </ul>	Tata Chemicals and all subsidiaries. He has pursued PGDM in Finance and Operations from IIM Lucknow in the year 1991. He provides oversight on the Innovation and Research facilities across Tata Chemicals, Rallis and Metahelix and also heads the
er				



Ritesh Pai Sr. Group President & **Chief Digital Officer** Yes Bank

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	26 yrs	<ul> <li>Mar 2015 - Present- Sr. Group President and Chief Digital Officer</li> </ul>	Mr. Pai is a result-oriented and highly motivated individual with more than 19 years of experience. Currently working as the Sr.
Education	• 2006 - CPA from AICPA • 1994 - CA	Nov 2010-Mar 2015— Head Channels at Ratnakar Bank Jan 2009 – Nov 2010- Head Operations at REV 2006-2008- Business Deliver Leader at Fidility 2004-2006 – AVP at Yes Bank 2002-2004 – Chief Manager at Kotak Mahindra Bank 2001-2002 - Manager Retail at BNP Paribas	Group President and Chief Digital Officer of Yes Bank. A Chartered Accountant whos greatest strength lies in Speed, Punctuality and Innovation with a proven track record. He has an ability to work and adapt in different situations and believes in leading by example.



**Tina Singh Chief Digital Officer** Mahindra Finance

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	28 yrs	May 2016 – Present - Chief Digital Officer at Mahindra Finance & Group	Ms. Singh carries more than 28 years of experience in the digital and strategic business field. She has pursued PGDM in
Education	1997 - PGDM Marketing from IIM Bangalore		Marketing from IIM Bangalore in the year 1997 and is currently working with Mahindra Finance & Group as the Chief Digital Officer.Her forte includes artificial intelligence, big data, blockchain, robotic process automation and digital transformation and has an extensive "hands-on" product development, marketing /sales enablement and project leadership.



Anil Chilla
Chief Digital Officer
Loreal India

Location Total Exp	Mumbai 20 yrs	Car
Education	<ul> <li>2000 - MBA in Marketing &amp; Finance from XLRI Jamshedpur</li> <li>1997 - Mechanical Engineering from Osmania University</li> </ul>	•

#### Career Highlights

- Jul 2019 Present Chief Digital Officer at Loreal India Mar 2015 – Apr 2019 - Sr. Director Ecommerce at Levi Strauss & Co.
- Apr 2003 Feb 2015 Director Ecommerce at Dell
- 2002 2003 Pre Sales Manager at Mphasis
- Apr 2000 May 2002 Product Sales Manager at Parsec Technologies

#### **Executive Summary**

Mr. Anil Chilla is a growth oriented business leader with more than 20 years of experience, with 11+ years in Digital Transformation across multiple growth markets.

A commercial leader with expertise in building businesses across multiple categories & markets with direct experience managing China, India & SEA. He is well versed in global, regional and country roles in execution oriented matrix MNC organizations. He also has a significant experience in direct business including establishing new Ecommerce platforms & indirect business including working closely with key players like TMall, JD, Amazon & Lazada across multiple markets.



Chandan Khaitan SVP & Chief Digital Officer Walmart India

Location	Gurgaon	Career Highlights	Exec
Total Exp	18 yrs	<u> </u>	Mr. 0
Education	<ul> <li>2009 – CIMA, United Kingdom</li> <li>2002 - FCA</li> </ul>	<ul> <li>May 2014 – Sept 2015 - Head Commercial at RB</li> <li>Mar 2006 – Jan 2014 - Regional Controller at Nestle India</li> <li>2003-2006 - Business Manager at Perfetti Van Melle</li> </ul>	Strati profe Cons creat opera grow

#### **Executive Summary**

Mr. Chandan Khaitan is an accomplished Business Development, Strategy, Finance Management and Technical/Digitally oriented professional with over 17 years of experience in Fast Moving Consumer Goods and Retail industry. He is recognised for creating businesses from scratch including planning (strategy, operating plan), execution (gathering resources, launch) and grow (growth engine, merging/synergy with core business).



Kavita Nair
Chief Digital
Transformation Officer
Vodafone India

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	24 yrs	<ul> <li>Aug 2017 – Present - Chief Digital Transformation Officer at Vodafone India</li> </ul>	t Ms. Kavita Nair is a veteran having over 22 years of experience in the digital transformation segment in Vodafone and is
Education	1996 - MBA in Marketing from Maharaj Sayaji Rao University, Baroda		currently positioned as the Chief Digital Transformation Officer with them. She has been a part of various platforms like Young Leaders & Rise Women Leaders of India. She has been chosen by Economic Times as one of the 25 Rising Women Leaders in India 2015 and has been one amongst the 8 Marketing Premier League Icons by Brand Equity in 2009.  She has pursued Leadership and Management programs from IIIM Ahmedabad and London Business School respectively.



Anand
Laxshmivarshan
Chief Digital Officer
Cairn Oil & Gas

Location	Gurgaon	Career Highlights	Executive Summary
Total Exp	20 yrs	Mar 2018 – Present - Chief Digital Officer at Cairn Oil and	Mr. Laxshmivarshan has over 20 years of experience working
Education	<ul> <li>2008 - MBA in Marketing from IIM Bangalore</li> <li>1999- BE in Electronics and Telecommunications from Dr. Babasaheb Ambedkar University</li> </ul>	Apr 2010 – Mar 2018 - Consulting Partner , O&G     Downstream at Wipro Technologies	with global multinationals in various key business and strategic roles. He started his career with Siemens in the year 1999 and is currently working as a Chief Digital Officer at Cairn Oil & Gas. He has pursued MBA in Marketing from IIM Bangalore

	12	4	-	
	4			<b>\</b>
	- 9			
	7	STATE OF THE PARTY OF	9	R
	1	7	A	
	1	1	27	
		100		
500				
		A		88
		MAN.	<b>14</b> //	

Abhishek Sharma Chief Digital Officer L&T Finance

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	18 yrs	Apr 2009 – Present - Chief Digital Officer at L&T Finance     Sept 2000 – Sept 2006 - Captain in Indian Army	Mr. Abhishek Sharma carries more than 17 Years experience in various fields like Strategy, Team management and product
Education	2009 - PGDBM Finance from XLRI Jamshedpur     2000 - Graduation in Business Economics from Delhi University	Sept 2000 Sept 2000 Captain in moduli Anny	development. He has pursued PGDBM in Finance from XLRI Jamshedpur in 2009 and is currently the Chief Digital Officer of L&T Finance.He has also served the Indian Army as the captain for a period of 6 years.



Sarajit Jha
Chief Business Transformation
& Digital Solutions
Tata Steel

	Location	Jharkhand	Career Highlights	Executive Summary
	Total Exp	20 yrs	·	Featured as 25 Hottest Executives under 40 in Business Today 2014, Mr. Jha has a varied experience of more than 18 years in
	Education	<ul> <li>2000 -MBA in Business         Mgmt from Xavier         Institute of Management</li> <li>1998 - BSc, Economics,         Presidency College</li> </ul>	<ul> <li>Oct 2012 -Mar 2015 – COO at Tata Business Support Services</li> <li>Jul 2009 - Oct 2012 - Director Commercial at Tata Global</li> </ul>	business transformation across digital transformation, customer experience management technology, strategic marketing, international mergers and acquisition, etc. He has pursued MBA from Xavier Institute of Management in the year 2000. Later, he started his career as a Marketing Manager at Tata Group.
n				



Deepak Sharma President & Chief Digital Officer Kotak Mahindra Bank

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	24 yrs	Mar 2008-Present - Chief Digital Officer at Kotak Mahindra Bank	Mr. Deepak Sharma comes with more than 20 years of experience and is currently the Chief Digital Officer at Kotak
Education	2012 – MBA in     Marketing from IIM     Calcutta     2001 – Bcom from     Alliance University	<ul> <li>Feb 2003 – Mar 2008- Business head Smart Pay, at Standard Chartered Bank</li> <li>Sept 1996- Feb 2003 - Head Corporate at Hutchison Max</li> </ul>	Mahindra Bank. He heads digital initiatives & business at Kotak Mahindra Bank where he is responsible for digital strategy, transformation, payments, digital channels, innovation, technology, platforms & ecosystem initiative. He also looks at Innovation lab, future tech & Fintech ecosystem partnership in areas of AI, ML, IoT, Blockchain, RPA, Open API & design across lending, payments, investments, Institutional, SME & consumer segment.



Abonty Banerjee Chief Digital Officer Tata Capital

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	21 yrs	<ul> <li>Apr 2018 – Present - Chief Digital Officer at Tata Capital</li> <li>Jun 2017 - Mar 2018 - Partner, Financial Advisory Services</li> </ul>	Ms. Abonty Banerjee has more than 21 years of multi – functional experience in the field of banking, financial services
Education	MBA from University of Calcutta	·	and market research. She is currently working as a Chief Digital Officer at Tata Capital. Her areas of experience also include digital strategy and innovation, creating and managing digital platforms, product management, mobile commerce and platforms and banking operations.



### **GET IN TOUCH**

Send us a mail or call us at:

Mumbai

Tel: +91 22 4341 3000

NCR

Tel: +91 124 502 5025

client@sapphirehs.com