



SAPPHIRE
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India's Most Agile Executive Search Firm



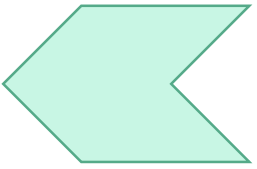



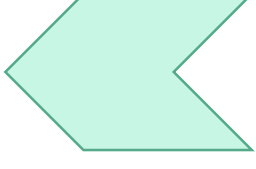


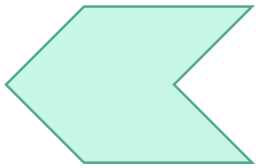

Sapphire Insights

CXOs hired from non Steel Industries in FY 2019-20

Oct 2020

CXOs hired from non-Steel Industries in FY 2019-20



	Joined		From	As	Career Highlights
 Amit Agarwal			 JET AIRWAYS	CEO, Coated Steel	Career Highlights <ul style="list-style-type: none"> • Jun 2019 – Jun 2020 - CEO at JSW Steel Coated Products Ltd • Sep 2015 –May 2019 – Deputy CEO & CFO at Jet Airways • Mar2013- Sep 2015 – CFO at Suzlon Energy Ltd • Nov 2010 – Mar 2013 – CFO & Director Essar Steel India • Oct 2007 Feb 2011 – CFO at Essar Steel Algoma • Jun 2006 – Oct 2007 – CFO at ArcelorMittal • Oct 1997 – Jul 2006 – CFO at Mittal Steel
 Dilip Pattanayak			 Reliance Industries Limited	President & CHRO	Career Highlights <ul style="list-style-type: none"> • Jan 2020 –Till date President & CHRO at JSW • Apr 2018-Jan 2020 – Sr. EXE VP & Head – HR Manufacturing at Reliance Industries Limited • Oct 2015-Apr 2018 – Sr. VP & Head of Huma Resources at Hindustan Zinc Limited • Oct 2012 –Oct 2015 – VP & Head Manufacturing Cluster at Reliance Industries Limited • Mar 2004-Sep 2012 – Vice President (HR) at Vedanta • Jun 2003 – Mar 2004 – Assistant Manager (Corporate HR) at L&T • Aug 1996 – May 2003 – Senior Officer (Corporate HR) at Indian Petrochemicals Corporation Limited
 Ramnik Gupta			 ACC	Chief Financial Officer	Career Highlights <ul style="list-style-type: none"> • Jan 2019-Tilldate - Chief Financial Officer at Jindal Stainless (Hisar) Ltd • Oct 2003 – Dec 2018 - Vice President Strategy at ACC Ltd

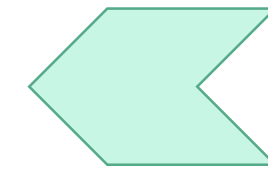
CXOs hired from non-Steel Industries in FY 2019-20



Joined



Saurabh Ganeriwala



From



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TOWERS

As

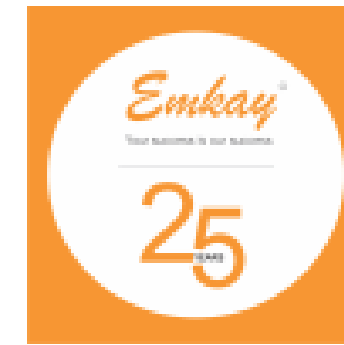
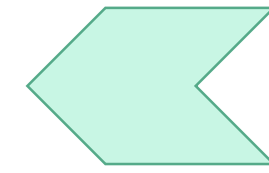
Group CDO /
CIO

Career Highlights

- Nov 2019-Tilldate - Group CDO/CIO at Jindal Steel & Power Ltd
- Dec 2013- Nov 2019 – National Head & VP-IT at Indus Towers Limited
- Dec 2009-Nov 2013 – Vice President CTO at GE Capital, India
- Aug 2008-Jun 2010 – Assistant Vice President-IT at GE Money
- Nov 2007 – Feb 2010 - Manager Accounts & Finance at ICICI
- Aug 2007-Aug 2008 – Transition Manager at Accenture
- Aug 2006 – Aug 2007 – Project Manager at SAP
- May 2001 – Jul 2006 – Project Manager at GE



Anubhav Gupta



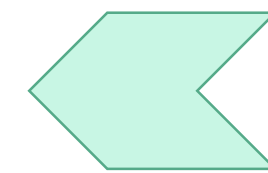
Chief Strategy
Officer

Career Highlights

- Oct 2019 –Till date - Chief Strategy Officer at APL Apollo
- Sept 2016 – Oct 2019 – Head of Midcap Research at Emkay Global Financial Services Ltd
- May 2007 – Aug 2016 – Assistant Vice President at Maybank Kim Eng



Rahul Taneja



Group Chief
HR Officer

Career Highlights

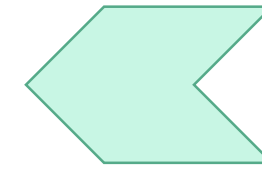
- Jun 2019- Aug 2020 - Group Chief HR Officer at JSPL
- Feb 2016 –May 2019 – Chief People Officer at JET Airways
- Feb 2008 –Jan 2016 – Senior VP & Head of Corporate Human Resources at Essar
- Aug 2006-Feb 2008 – Director of Human Resources & Talent Acquisition at Dell
- Sep 2003– Aug 2006 – Group Head HR at Himachal Futuristic Communications Limited

CXOs hired from non-Steel Industries in FY 2019-20



Gaurav Bhatnagar

Joined



From



As

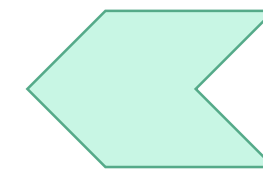
**Vice
President
Sales**

Career Highlights

- **Jun 2019-Tilldate** - VP Sales, Coated Steel at JSW Steel
- **Mar 2014-Jun 2019** – VP at HIL Limited
- **Jan 2011– Feb 2014** – CEO & VP Sales at Edupromise/ PineLabs / Payback
- **Apr 2006 – Jan 2011** – National Sales Manager / Corporate Sales Head – South at TATA AIG
- **Nov 2003 – Apr 2006** – Territory Development Manager at Pepsico
- **Feb 1999 – Dec 2002** – Entrepreneur at Aptech Limited



Braj Bhushan



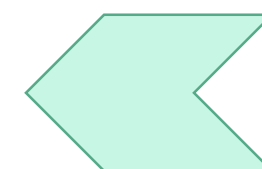
**General
Manager
Transformation**

Career Highlights

- **Apr 2019-Till date** - General Manager, Transformation at Tata Steel BSL (Formerly Bhushan Steel Ltd)
- **Jun 2012 - Sep 2017** – Deputy General Manager at Tata Communications
- **Oct 2010 - Jun 2012** – Manager (Quality & Risk) at Engineers India Limited
- **May 2006 –Oct 2010** – Divisional Controller – Invensys Plc. at Genpact
- **Jul 1999 -Jun 2004** – Senior Officer at Tata Steel



Ravindra Tiwari



**National
Head Sales &
Marketing**

Career Highlights

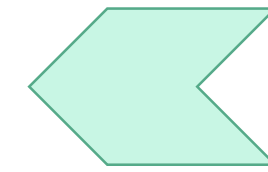
- **Jan 2019- Till date** - National Head Sales & Marketing at APL Apollo Tubes Limited
- **Jul 2015-Jan 2019** – Sr. Vice President at Hi Tech Pipes Ltd.
- **Feb 2014 – Mar 2015** – Head Marketing at APL Apollo Tubes Limited.

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Rajesh Kumar

Joined



From



As

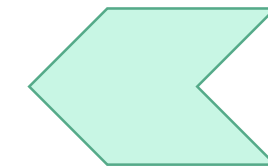
**Chief
Information
Officer**

Career Highlights

- **Sep 2019- Till date** - Chief Information Officer at Tata Steel Processing And Distribution Ltd.
- **Jun 2018 –Sep 2019** – IT Head – Insulator Business at Grasim Industries Ltd.
- **Jan 2015 –May 2018** – Head IT at Star Cement Limited
- **Jan 2013 –Jan 2015** – Head IT at Jindal Stainless Limited
- **Jun 2008 – Dec 2012** – Head IT at Aditya Birla Group



Nitin Thakur



**Rockwell
Automation**

**Head of
Learning &
Development**

Career Highlights

- **Jan 2020 –Present-** Head of Learning & Development at Jindal Stainless
- **Jul 2019- Dec 2019** – Management Consultant at Humanistic
- **2010 - Jul 2019** –Global Head – Training & Development at Rockwell Automation
- **Jul 2006-Oct 2010** –Training Consultant at Beacon Consulting